

To,
Dear Clients

SUB :- Applicability of Minimum Wages Act.

Respected Sir,

As per circular dated 31/03/2022 Special Allowance has been Increased by Rs. 11.30 per day for the period 01/04/2022 to 30/09/2022. Hence new minimum wages (Basic + Sp.All) w.e.f. 01/04/2022 shall be as under for different class of industries. Now total Special Allo. is Rs. **83.30**

The Rates of Basic wages for different class of industries (Zone I, and II) are as under.

No.	Class of employees	Rates payable per day	
		Zone I	Zone II
1	Skilled	376.30	367.30
2	Semi Skilled	367.30	359.30
3	Unskilled	359.30	351.30

LIST OF SCHEDULES ZONE -II

No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
1	Automobiles Repairing, Workshop & Garages	367.30	359.30	351.30	
2	Bakeries	367.30	359.30	351.30	
3	Bobbin Industry	367.30	359.30	351.30	
4	Bone crushing Industry	367.30	359.30	351.30	
5	Cement Prestressed products Industry	367.30	359.30	351.30	
6	Maintainance of Buildings & Employment of Construction or Maintenance of Road in Building operations.	367.30	359.30	351.30	
7	Cotton Ginning or Cotton Pressing Manufacturing	367.30	359.30	351.30	
8	Dispensary of a medical practitioner or in any establishment of medical consultant or in any clinical or pathological laboratory other than those clinical or pathological laboratories included in the employment in the Hospitals and Nursing Home.	367.30	359.30	351.30	
9	Drilling Operation and maintenance of Tube wells.	367.30	359.30	351.30	
10	Electronics and Allied or Incidental Industries.	367.30	359.30	351.30	

No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
11	Film Industry including employment in Production, Distribution and Exhibition of Films	367.30	359.30	351.30	
12	Fisheries Industries	367.30	359.30	351.30	
13	Forestry and Timber Operation other than those carried on by a Farmer or on a Farm as incidental to or in conjunction with Farm Operations	367.30	359.30	351.30	
14	Hosiery Industry	367.30	359.30	351.30	
15	Hospitals and Nursing Home.	367.30	359.30	351.30	
16	Industrial Engineering Establishments (other than automobiles repairing Workshops and Garages) Employing less than 50 workers. Employment in Industrial Engineering Establishments (Other than automobiles repairing workshops and garages) employing fifty or more workers engaged in the manufacture of shioning, reconditioning, assemblies or repair or goods or articles or iron, steel and non-ferrous metals or alloys by the use of any machine, or tools, including foundries, forging plants and extrusion plants which produce for manufacturing, assembling and repairing establishments and workshops.	367.30	359.30	351.30	
17	Khandasary Industry.	367.30	359.30	351.30	
18	Local Authority Employment of any Municipal Corporation constituted under the Gujarat Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949). Employment under any local Authority in any Municipality constituted under the Gujarat Municipalities Act, 1963 (Guj. xxxiv of 1964) and Employment under any local Authority in any Gram Panchayats constituted under the Gujarat Panchayats Act, 1993).	367.30	359.30	351.30	



LIST OF SCHEDULES ZONE -II

No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
19	Manufacturing Process wherein "Manufacturing Process" as defined under section 2 (K) of the Factories Act, 1948 is carried out and which is not covered under any entry in part-I and 2 of the Schedule of the Act.	367.30	359.30	351.30	
20	Oil Mill.	367.30	359.30	351.30	
21	Petrol and Diesel Pumps.	367.30	359.30	351.30	
22	Pharmaceuticals Industry.	367.30	359.30	351.30	
23	Plastics Industries	367.30	359.30	351.30	
24	Potteries Industry.	367.30	359.30	351.30	
25	Power loom Industry in which any of the processes of winding wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing or similar processes are carried on.	367.30	359.30	351.30	
26	Pre-weaving and Textile Processing Industry in which any the processes of winding, wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing, merricising, printing or glazing of yarn cloth or articles made of cloth or any process incidental or supplimental thereto	367.30	359.30	351.30	
27	Industry in which any process of printing by Letter Lithography, photo graver or other similar work or work incidental to such process or book Binding is carried on.	367.30	359.30	351.30	
28	Public Motor Transport.	367.30	359.30	351.30	
29	Pulp and Paper or board Manufactory	367.30	359.30	351.30	
30	Residential Hotel, Restaurant or Eating House as defined in the Gujarat Shops and Establishments Act, 1948.	367.30	359.30	351.30	
31	Rice Mill, Flour Mill or Dal Mill.	367.30	359.30	351.30	
32	Roofing Tiles Manufacturing	367.30	359.30	351.30	
33	Rubber and Rubber Products including Artificial Rubber Products Manufacturing Industry.	367.30	359.30	351.30	
34	Soap Making Industry	367.30	359.30	351.30	
35	Stone Breaking or Stone Crushing Industry	367.30	359.30	351.30	
36	Sugar Industry.	367.30	359.30	351.30	

LIST OF SCHEDULES ZONE -II

No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
37	Tanneris and leather Manufactory.	367.30	359.30	351.30	
38	Tobacco Processing Establishment.	367.30	359.30	351.30	
39	Woolen Carpet Marking or Shawl Weaving Establishment.	367.30	359.30	351.30	
40	Shop or Commercial Establishment other than that covered under any of the other entries in the schedule of Part I of th said Act.	367.30	359.30	351.30	
41	Non teaching Staff in Private Non-Grant-in-Aid Educational Institution	367.30	359.30	351.30	
42	Zardosi Work	367.30	359.30	351.30	
43	Private Security Guard Services.	367.30	359.30	351.30	

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No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
1	Readyment Garment	308.40	307.70	306.30	305.10

As per circular dated 31/03/2022 Special Allowance has been Increased by Rs. 11.30 per day w.e.f. 01/04/2022 to 30/09/2022. Hence new minimum wages (Basic + Sp.Allo.) w.e.f. 01/04/2022 shall be as under for Ship Breaking, Sweeping and Cleaning Now total **88.70**

No.	Industry	Skilled	Semiskilled	Unskilled	Clerical
1	Sweeping and Cleaning	N.A	N.A	304.70	

Further any contract labour employed in the above industry should not be paid less rates than those paid to the employee of company when both are doing similar kind of jobs.

Rates of minimum wages for contractors as per Contract Labour (R & A) Act w.e.f. 01/04/2022 to 30/09/2022 shall be as under.

	Skilled	Semiskilled	Unskilled
Basic	284.00	276.00	268.00
D.A.	83.30	83.30	83.30
Total	367.30	359.30	351.30



Thanking You,
For, Parag Gandhi & Assocites.

Partner



શ્રમ આયુક્તની કચેરી, ગુજરાત રાજ્ય,
બ્લોક નં-૧૧, ૧૨ અને ૧૪, બીજો માળ,
ઉદ્યોગ ભવન, સેક્ટર-૧૧, ગાંધીનગર
ફોન. ૦૭૯૨૩૨૫૩૯
ફેક્સ ૦૭૯૨૩૨૫૭૫૧૩
Web: www.col.gujarat.gov.in

ક્રમાંક:શ્ર.આ.૬/ટે.૩/૨૬૦ થી ૩૦૧ /૨૦૨૨

તા:- ૩૧/૦૩/૨૦૨૨

પ્રતિ,

- (૧) અધિક શ્રમ આયુક્તશ્રી, ગુજરાત રાજ્ય, ગાંધીનગર.
- (૨) નાયબ શ્રમ આયુક્તશ્રી અમદાવાદ, વડોદરા, સુરત, રાજકોટ (તાબાની કચેરીઓને પરિપત્રિત કરવા સારૂ)
- (૩) કચેરીની સર્વે શાખાઓ, ૧.૨.૩.૪.૫.૬.૭.૮.૯.૧૦.૧૧.૧૨.ખાસ સેલ. બી.ઓ.સી.ડબલ્યુ અને આઈ.ટી.સેલ.
- (૪) શાખાની સિલેક્ટ ડ્રાઈલ/ પરિપત્ર ડ્રાઈલ

શ્રમ આયુક્ત,

ગુજરાત રાજ્ય, ગાંધીનગર

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળના ખાસ ભથ્થાની જાહેરાત.

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળ સરકારશ્રીએ જે તે વ્યવસાય માટે નિયત કરેલ મૂળ પગારના દર ઉપરાંત જીવન નિર્વાહ આંક ઉપર આધારિત આપવાના ખાસ ભથ્થાના દૈનિક દર હવે તા.૦૧-૦૪-૨૦૨૨ થી તા.૩૦-૦૯-૨૦૨૨ સુધીના સમય માટે નીચે મુજબ રહેશે.

ક્રમ	અનુસૂચિત રોજગારી/વ્યવસાય	ખાસ ભથ્થાના દૈનિક દર (રૂ. પૈસા)
૧	શીપ બ્રેકીંગ તથા સ્વીપીંગ અને કલીનીંગ કામની રોજગારી(વ્યવસાય)	રૂ.૮૮.૭૦ પૈસા
૨	અનુ. નં ૧ અને અગરબત્તી બનાવવાની રોજગારી સિવાયની દરેક રોજગારી (વ્યવસાય)	રૂ.૮૩.૩૦ પૈસા

આમ, અનુનં ૧ અને ૨ ની સામે દર્શાવેલ વ્યવસાયોમાં ઉપરોક્ત સમયગાળા દરમિયાનના ખાસ ભથ્થાના દૈનિક દર જાહેર કરવામાં આવે છે.

નાયબ શ્રમ આયુક્ત

અને લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮
અન્વયેના સક્ષમ અધિકારી, ગાંધીનગર